

**CHESHIRE BOARD OF EDUCATION
MINUTES OF THE POLICY COMMITTEE MEETING
HELD SEPTEMBER 22, 2021 IN HUMISTON BOARD ROOM**

Public access made available through live streaming via Cheshire Public Schools
YouTube Channel at www.youtube.com/cheshirepublicschools.
Public comments were accepted at CPSCovid19@cheshire.k12.ct.us.

Committee Members Present: Adam Grippo, Chair; Kathryn Hallen, Tim White (6:39)

Committee Members Absent: None

Administrators Present: Jeffrey Solan, Ed.D., Superintendent of Schools

A. CALL TO ORDER – 6:31 P.M.

Mr. Grippo called the meeting to order and led the group in the Pledge of Allegiance to the Flag.

B. Public Comment.

None.

C. Review Policy for a First Reading.

Policy #4118.11/4218.11 Nondiscrimination

Superintendent Solan explained the changes to this policy that are required due to changes in State statute. The following language is being added:

“Race” is inclusive of ethnic traits historically associated with race, including, but not limited to, hair texture and protective hairstyles. “Protective hairstyles” includes, but is not limited to, wigs, headwraps and hairstyles such as individual braids, cornrows, locs, twists, Bantu knots, afros and afro puffs.

MOTION by Ms. Hallen and seconded by Mr. Grippo.

MOVED to bring Policy #4118.11/4218.11 Nondiscrimination to the full Board for a third reading and approval.

VOTE: The Motion passed unanimously 2-0.

(Mr. White arrived at 6:39 p.m.)

D. Review Policies for a Second Reading

4000.1 Personnel Certified/Non-Certified - Title IX / 5145.44 Students – Title IX

Dr. Solan reminded the Board that they originally began reviewing these policies in December, 2020. At that time, it was anticipated that there would be changes in the law, so the policies were tabled. There have been no changes made to the law to date, and the recommendation of CABE and our attorney is to proceed with adoption. The policy and its accompanying administrative regulations have been dual-codified to pertain to both personnel and students. This is an entirely new policy with administrative regulations. The regulations contain the mandated grievance-investigative process.

MOTION by Mr. White and seconded by Ms. Hallen.

MOVED to bring Policy 4000.1 Personnel Certified/Non-Certified - Title IX / 5145.44 Students – Title IX to the full Board for a third reading and approval.

VOTE: The Motion passed unanimously 3-0.

E. Other.

Dr. Solan shared a draft document regarding a Civility Code. He said that he was bringing this document to the Committee to see if they would like him to pursue this concept for our district. After some discussion, the Committee asked Dr. Solan to provide them with examples of what CABA and other districts are doing.

F. Adjournment.

On a Motion by Ms. Hallen and seconded by Mr. White, it was unanimously agreed to adjourn the meeting at 7:07 p.m.

Respectfully submitted,

Adam Grippo, Policy Committee Chair

Attest: _____
Carol Jesensky, Board Clerk

Filed with the Cheshire Town Clerk's Office on: 9/24/2021.