

**MINUTES OF BOARD OF EDUCATION RETREAT HELD AT  
CONNECTICUT ASSOCIATION OF SCHOOLS ON AUGUST 11, 2021 AT 6:00 PM**

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Board Members Present: Anthony Perugini-Chair; Adam Grippo-Vice Chair; Kathryn Hallen-Secretary; Faith Ham, Anne Harrigan, Andrew Martelli, Timothy White

Board Members Absent: None.

Administrators Present: Jeffrey F. Solan, Ed.D., Superintendent of Schools; Marlene Silano, Assistant Superintendent of Schools; Vincent Masciana, Chief Operating Officer

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**1. CALL TO ORDER – 6:00 P.M.**

A. Roll for Quorum. The roll was called and a quorum determined.

B. Pledge of Allegiance to the Flag of the United States of America.

Mr. Perugini led the group in the Pledge of Allegiance to the Flag.

**2. Overview of the Goals of the Cheshire Public Schools**

Dr. Solan led the Board in a discussion regarding district goals. They reviewed the district's Strategic Goals and Performance Standards which were set in 2010 and revised in 2015 to add Personalized Learning. In 2019, the goals were pared down to focus on two high-yield goals of Complex Thinking and Social-Emotional Learning.

Dr. Solan explained the concept of VUCA – Volatility, Uncertainty, Complexity and Ambiguity. He proposed that the district sustain current goals. He recommended that the Board review the district's Vision of the Graduate and also engage the community in a review of the Vision of a Graduate, make adjustments as needed, and adopt a three-year plan this spring.

**3. Presentation - David Cormier on Diversity, Equity, and Inclusion**

Dr. Solan introduced Dr. David Cormier who gave a presentation on Cultural Awareness.

**4. School Modernization**

The group discussed the School Modernization plan including the new proposal that was presented, the current status (financial and test fits) of the projects and reviewed the idea of approaching the Council on the solicitation of stakeholder feedback.

**5. ADJOURNMENT**

The meeting was adjourned at approximately 10:30 p.m.

Respectfully submitted,

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Anthony Perugini, Board Chair

Attest:

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Carol K. Jesensky, Board of Education Clerk

Filed at the Town Clerk's Office, Town Hall, Cheshire: 9/17/2021.