

**MINUTES OF BOARD OF EDUCATION SPECIAL BUSINESS MEETING
HELD VIRTUALLY JANUARY 5, 2021 AT 6:00 PM**

Board Members Present: Anthony Perugini-Chair; Adam Grippo-Vice Chair; Kathryn Hallen-Secretary; Faith Ham, Anne Harrigan, Andrew Martelli, Timothy White

Administrators Present: Jeffrey F. Solan, Ed.D., Superintendent of Schools; Marlene Silano, Assistant Superintendent of Schools; Vincent Masciana, Chief Operating Officer

Public access made available through live streaming the Cheshire Public School's YouTube Channel at www.youtube.com/cheshirepublicschools. Public comments were accepted at CPSCovid19@cheshire.k12.ct.us.

1. CALL TO ORDER – 6:00 P.M.

- A. Roll for Quorum. The roll was called and a quorum determined.
- B. Pledge of Allegiance to the Flag of the United States of America.
Mr. Perugini led the group in the Pledge of Allegiance to the Flag.

2. AUDIENCE

There were no comments from the audience.

3. REPORTS OF STANDING COMMITTEES

A. PERSONNEL COMMITTEE

I. Discussion/Approval of the Revised Contract between the Cheshire Board of Education and Cheshire Administrative Personnel

Dr. Solan said that the Board of Education unanimously approved the contract with the Cheshire Administrative Personnel, but when it was forwarded to the Town Council, they rejected it. He reported that they met with the Cheshire Administrative Personnel to encourage revisions to the agreement. The union members acknowledged that with all parties under great duress during the pandemic, it is not in anyone's interest to engage in a rigorous arbitration process and agreed to revisions. A summary of the proposed revised contract is below:

Three year term from 7/1/21 to 6/30/24.

Wage increases as follows:

- Year 1 - 1.75% "all in" (1.3% GWI and .45% Step)
- Year 2 - 2.50% "all in" (2.2% GWI and .30% Step)
- Year 3 - 2.65% "all in" (2.58% GWI and .07% Step)

Benefits:

The HSA co-share increases yearly from the current 11% rate to 12%, 13%, and then 15%.

The proposed annuity increase is reduced from the initial agreement by \$500 in year one and \$250 in year two. Proposed: year 1 - \$500, year 2 - \$750, and year 3 - \$1,000.

MOTION by Ms. Ham, seconded by Ms. Hallen.

MOVED that the Cheshire Board of Education approves the collective bargaining agreement with the Cheshire Administrative Personnel for the period of July 1, 2021 through June 30, 2024, with revisions per the Superintendent's Memorandum to the Board of Education dated January 5, 2021.

VOTE: The Motion passed unanimously 7-0.

All Board Members thanked the Administrators for their willingness to go back to the table to renegotiate the agreement, rather than going to arbitration.

Mr. Perugini thanked Dr. Solan and Mr. Masciana for facilitating the new agreement. He said the contract will again go to the Town Council for their review.

B. Other Standing Committees

None.

4. OLD BUSINESS

None.

5. NEW BUSINESS

6. ADJOURNMENT

On a motion by Ms. Hallen, and seconded by Mr. White, the meeting was adjourned at 6:25 p.m.

Respectfully submitted,

Anthony Perugini, Board Chair

Attest:

Carol K. Jesensky, Board of Education Clerk

Filed at the Town Clerk's Office, Town Hall, Cheshire: _____.