

**MINUTES OF BOARD OF EDUCATION BUSINESS MEETING
HELD JANUARY 16, 2020 AT 7:30 P.M. AT TOWN COUNCIL CHAMBERS**

Board Members Present: Anthony Perugini-Chair; Adam Grippo-Vice Chair; Kathryn Hallen-Secretary; Faith Ham, Anne Harrigan, Andrew Martelli, Timothy White

Board Members Absent: None

Administrators Present: Jeffrey F. Solan, Superintendent of Schools, Marlene Silano Assistant Superintendent of Schools; Vincent Masciana, Chief Operating Officer; Mary Joscelyn-Gadd, Principal-Cheshire High School; Steven Trifone, Athletic Director-Cheshire High School, Ann Donnery, Principal-Darcey School; Amy O'Brien, Principal-Doolittle Elementary School; Kelly Lenz, Coordinator of School/Community Relations

1. CALL TO ORDER – 7:30 P.M.

- A. Roll for Quorum. The roll was called and a quorum determined.
- B. Pledge of Allegiance to the Flag of the United States of America.
Mr. Perugini led the group in the Pledge of Allegiance to the Flag.
- C. Student Representatives. Isabel Orozco and RJ Streater, student representatives for the 2019/2020 school year, reported on recent events at Cheshire High School. The reps reported on upcoming events including Cocoa and Cram, mid-term exams, CEF Trivia night, a new Leukemia and Lymphoma Society Cm lub. Winter Sports are underway, elite Captain's Seminar and Officials Appreciation. They reported the next edition of Rampage will be out soon and the National Honor Society will be sponsoring a clothing drive.

2. PRESENTATIONS

School Partnership Awards – Darcey and Doolittle School

Ann Donnery, Darcey School Principal introduced the school's recipient, Brenda Robley and her dog Nilla. She said that it is with gratitude and appreciation that Darcey School nominates Brenda Robley and her therapy dog Nilla as the recipients of the 2019-20 Darcey School Partnership Award. Brenda and Nilla became important members of the Darcey community last year when they began visiting Darcey School. Nilla's visits helped our students (and staff) to relax, gain confidence in their learning abilities and share their thoughts and ideas. Nilla was eager to greet everyone, was non-judgmental and a great listener. Often Nilla could be found in the library surrounded by children who were eager to share their books with her or lying in the hallway with a young child whispering a story in her ear! Her presence alone fostered a feeling of joy, kindness and acceptance among our students.

School Partnership Award – Doolittle School

Amy O'Brien, Doolittle School Principal introduced Doolittle's recipients, Peter Staley and Rich Miller. Ms. O'Brien said Mr. Staley is a Doolittle parent and Assistant Cub Master of Cub Scout Pack 198 and Mr. Miller is a Doolittle parent and volunteer with

Cub Scout Pack 198. Doolittle School is proud to nominate Mr. Staley and Mr. Miller for their service to Doolittle School. She said that as a new principal at Doolittle, they welcomed her right away and asked if there was anything they could do to help the school. Both gentlemen have children who attend Doolittle School and are involved with Cub Scout Pack 198. Ms. O'Brien shared with them that the PTA was purchasing a GaGa pit for the upper playground but were still not sure who was going to build it. They offered, and over one rainy weekend, these two men built the GaGa pit for our students. It was completed on a Sunday and by Monday morning it was ready to go. It caused a great deal of excitement for our students that Monday as the buses were pulling in and it has been used daily during recess time. Both Mr. Staley and Mr. Miller represent what it means to have a true school partnership. They asked if we needed anything and followed through with what was needed. Doolittle School thanks Mr. Staley and Mr. Miller for their service to the Doolittle community.

Board of Education thanked each of the recipients for going above and beyond for the students of Cheshire.

Cheshire High School Girls Swim and Dive Team

Athletic Director, Steve Trifone, reported tonight they will be recognizing the Cheshire High School Girls Swim and Dive Team and their head coach, Dave Madzelewski. The 2019 team went undefeated in regular season and won the Southern Connecticut Conference Championship title. This year the team moved up to class LL and also won that championship. Next, they won the State Open, being named the number one team in Connecticut. Mr. Trifone told the Board that in the classroom, 26 out of 29 varsity players were named to the all-academic SCC Team meaning they carry a 3.66 grade point average. The Board members congratulated the team on their accomplishments.

3. APPROVAL OF MINUTES

A. Approval of Minutes of the Board of Education Meetings Held December 5, 2019 and January 9, 2020

MOTION by Mr. Grippo, seconded by Mr. Martelli

MOVED that the Cheshire Board of Education approve the minutes of the December 5, 2019 Organizational, December 5, 2019 Business and January 9, 2020 Presentation of Budget Board of Education Meetings.

Corrections:

December 5, 2019 Business meeting: add an "e" to Ann on page 5.

January 9, 2019 Business meeting: include that student M. Coyle presented a letter to the Board under Audience.

VOTE: The Amended Motion passed unanimously by those present.

4. **CORRESPONDENCE**

There was no correspondence.

5. **SUPERINTENDENT'S REPORT**

Superintendent Solan said he was very impressed with the way that our girls ice hockey players brought their concerns before the Board of Education last Thursday. Ms. Silano and Ms. Hussey met with the players the next morning to make sure that we had all of the relevant information and have since reviewed our participation data and Title IX guidance through the Office of Civil Rights. He said he believes it is most appropriate to meet again with our students and hockey parents before we announce anything publicly. They are in the process of trying to establish a meeting time with them and at the next budget meeting after the hockey meeting, we will review all of the relevant information and discuss any potential financial considerations at an upcoming budget meeting.

He congratulated Cheshire High School student artists Nina Chang, Lorenzo Pepe, Sarah Chen, and Heleigh Schmidt for having their artwork accepted into the Connecticut Regional Scholastic Art Awards exhibit. The exhibit is a juried show with over 3,000 entries from all over Connecticut. Less than 600 works are accepted into the show. The students were awarded one gold key, four silver keys, and one honorable mention.

The Cheshire Southington YMCA is holding its annual polar plunge on Saturday at Camp Sloper. The leaping will commence at 1:00 pm led by the Cheshire High School Football team and Coach Don Drust, Darcey Principal Ann Donnery, Dodd Principal, Mike Woods, and Chapman teacher Garrett Rigali. There will also be a staff dress-down day to raise funds.

Last week's early release day was valuable in that it allowed our staff to cover a number of topics. Most notably, teachers explored topics like Eureka math, math fluency, next generation science standards, and technology.

Regarding the School Modernization Committee, Superintendent Solan thanked Dodd Principal, Mike Woods and Assistant Principal, John Perosino for leading the committee on a tour of Dodd. He said the modernization plan is currently the top priority after ensuring we maintain our outstanding student educational and extracurricular programming.

Mr. Solan said he has spoken to Mr. Perugini, Ms. Harrigan and others from the community who have expressed interest in examining school start times. While they feel it is an important conversation to have, given the upheaval that may be necessary to ultimately update our buildings both he and Mr. Perugini feel it is important to focus on school modernization at the moment and look to start times in the future.

The Superintendent recognized K-8 Curriculum Coordinator, Kevin Hanlon, and elementary school Reading and Math Specialists on the launch of the new Math Strategy Family Resource page available on our website. There are complementary videos which can be accessed through the brand new district YouTube Channel. Mr. Solan and the

Board thanked Kelly Lenz who has done an incredible job with social media. He shared with the Board a mockup of our future district website.

The Superintendent noted that every year at this time they engage in a review of open seats to determine what can be offered through Aces Open Choice. He said he thinks it is a very worthwhile program not only for the students coming to Cheshire but also for our students. This year he would recommend opening 7 seats in Kindergarten and 5 seats in Grade 1. He said there currently are 20 students in the Open Choice program. We receive a stipend of \$3,000 per student but the value we get from the students is much greater than that. Last year 16 seats were offered but not all were taken. He said it can be challenging for the students because of the long bus ride.

Mr. White asked if they all attend Norton and Mr. Solan said no, they look at which schools have seats available and also try to place multiple students at a school so it is better for them emotionally. Mr. White asked about our surrounding towns, if we have more or less than other districts. Mr. Solan said he does not have that data but he can get it. Ms. Ham inquired about the transportation and what considerations are taken for opening a seat. Superintendent said they look at enrollment by grade level now and then again in the spring look to see where we have available seats. ACES coordinates and provides the transportation for the program. Ms. Ham asked if there is pressure being put on us to open seats. Mr. Solan said there is no outside pressure.

Regarding the girls hockey team, Mr. Grippo asked if the Superintendent will be reporting on title IX at the budget meetings, to which Mr. Solan answered, yes. Mr. White said fairness is important to him and is there anyone else that has been asking about it. Mr. Solan said they have had other clubs ask to be considered for a team sport, most recently rugby and fencing, but their programs are not yet looking to make the leap. Mr. Grippo said he has asked Mr. Masciana to provide a cost analysis on what it costs to carry a sports team so there will be a presentation on that.

Ms. Harrigan said she appreciates the concern about making sure the school modernization committee gets off and running, but healthy school start times is an important issue for her. She now belongs to the Healthy Communities Coalition which includes members from our community members including Chesprocott and physicians. She said if there are any presentations or workshops on schools and the health of students, she wants to make sure school start times are part of that conversation as well.

Mr. Perugini told Mr. Solan it was great of him to give girls face time to talk about what we have heard. Mr. DiNatale came to the Board with the intent to work with us and he is looking forward to the discussion at the budget meetings. Mr. Perugini also noted that regarding school start times; it is not that it isn't an important issue, it is just that there is a great deal going on right now. When they are ready to discuss changes to school start times, they will need to look at all the implication including the financial implications.

6. REPORTS OF STANDING COMMITTEES

A. CURRICULUM

I. Report on Meetings Held December 9, 2019 and January 13, 2020.

Ms. Ham first reported on the meetings held December 9, 2019. The Committee approved an out of country field trip to Reykjavik, Iceland. Marlene Silano, Assistant Superintendent of Schools, shared a presentation that captured each school's events, happenings, and efforts to honor Veteran's Day. Leslie Paier, High School Business Department Chair, presented on efforts to include Microsoft Office Suite, specifically skills in Excel, into the Computer Essentials Course. Marlene Silano shared the background of Peck-Jones educational trust, and how funds from the grant have been used over the past year to support Science instruction. Mr. Hanlon presented on Math nights for elementary families.

Next Ms. Ham reported on the meeting held January 13, 2020 where Michael Earley, Director of Cheshire Public Schools' K-12 Art program, gave an overview of the five-year curriculum review by the Cheshire Public Schools Curriculum Council of the district's art program. The Council has adopted the new National Visual Arts Standards, which promote student choice in art instruction with an aim toward the development of fine arts skills. Under the new program, students create their own works, then respond and connect to them by explaining both orally and in writing how their art conveys meaning. Finally, students are expected to present finished works. The instruction more closely aligns with Cheshire Public Schools' performance-based standards than did the prior art curriculum, which was teacher-based instruction. Student work will be on display at the April 24 Art Show.

Ms. Silano presented the assessment results of the Next Generation Science Standards. The assessments were administered to students in grades 5, 8, and 11 as required by law. All Cheshire students performed well above the state average. Eighty-four percent of Cheshire's fifth graders scored at Level 3 (proficiency) or above; 74 percent of Cheshire's eighth graders scored at Level 3 or above; and 66 percent of Cheshire's eleventh graders scored at Level 3 or above. Among the elementary schools, Norton Elementary not only scored the highest in the district, with 94 percent of the students scoring above Level 3, but Norton had the highest percentage of students scoring at Level 3 in the state. Within our DRG, our elementary schools number one, our middle school students were ranked ninth, and our high school students were ranked fourteenth. Mr. Hanlon next reported on the results of the Otis Lennon School Ability Test (OLSAT.) The committee discussed three out-of-state overnight field trips.

Under New Business, the subcommittee heard a first draft of a statement of “Responsibilities of the Curriculum Committee.” The review was for informational purposes. The statement will go to the Board’s Policy Committee for action.

Ms. Silano added that they are very proud of the Next Gen results and as Ms. Ham stated, Norton placed first in the State for their rankings on the Science test. She said they are also very grateful for the Peck Jones funds where they have been able to partner with the Connecticut Science Center to get some coaching for the RAMS who are working with the middle school teachers this year and in the spring with be working with the high school teachers.

Mr. White what does the acronym RAM stand for. Ms. Silano answered the positions in the past were teacher leaders who were Reading and Math specialists, but they are actually curriculum and instruction assessment specialists.

Mr. Martelli asked if the Iceland field trip is paid for completely by students, and if there are any provisions for families who cannot afford \$3,400. Ms. Ham answered yes, the students do pay for it. She said they will be doing fundraising for the trip. Ms. Silano said she and Dr. Gadd have had some conversations regarding this. The counselors know the families who are in need and can work with students who want to go on this trip. She said they can help them by working with the community and service groups to help them find a way for pay for the trip.

II. Approval of Out of Country Field Trip

Board of Education policy requires that out-of-country field trips receive permission from the Board of Education.

MOTION by Ms. Ham, seconded by Ms. Harrigan.

***MOVED** that the Cheshire Board of Education approve the participation of Cheshire High School students in the educational field trip to Reykjavik, Iceland from April 10, 2021 through April 17, 2021, with the understanding that there is no cost to the Cheshire Board of Education.*

VOTE: The Motion passed unanimously by those present.

B. FINANCE

I. Financial Report

Mr. Grippo reported that 82.4% approved budget expended or encumbered. It is projected to end the fiscal year in balance. This summary report includes the majority of our full year encumbrances for

our largest expenditure categories which includes our salary and student transportation accounts. We are pleased to report that there are no significant budget concerns to report through the first six months of the fiscal year, but we will continue to monitor our accounts and anticipated expenditures closely as we continue through the second half. Assuming that expenditures remain on track to budget through the end of January, we anticipate that we will ease our district-wide limitation for schools and departments and permit expenditures of up to 70% of their budget allocated for non-payroll accounts effective February 1st.

II. Report on 2020/21 Budget Meetings

Mr. Grippo reported on the finance meetings this week, beginning with the presentation of the Superintendent's budget.

III. Medical Benefits Update

Mr. Masciana reported that November claims were high at \$995,097 and then unfortunately December marked a new record-high for claims of \$1,146,439. He said it is not unusual for claims to be higher in November and December because employee deductibles are met, then in January and February they normally trend lower. The trust balance dropped to \$2,682,528, about 3.58 months of claims reserve. Part of what is driving claims in November and December are large claims that are reaching the stop loss level. When they reach \$175,000 we don't pay any more from our claims balance, it is reimbursed from the insurance company. For November, there is about \$80,000 that will be reimbursed.

Mr. White asked how is it determined how much money goes into the fund annually. Mr. Masciana answered that it is determined by the annual budget.

Ms. Harrigan said it is important to note in our last budget process it was decided to purposely draw down the reserve to use the funds for the operating budget. She said that is why the current balance is lower and hence, the reason the Superintendent is recommending building the reserve back up. The Superintendent added that the budget does not seek to build on the reserve. We had a very healthy balance coming into the year and it was determined we could budget less than the anticipated claims, knowing they could rely on the reserve. This budget seeks to fund the reserve at the forecasted claims per month so the reserve does not decline or grow. Mr. Perugini added that money is not taken out of the fund to pay for non-claims items, they are only adding less to the reserve each month.

Mr. Grippo noted that the tuition outplacement account is over 100% and asked if we anticipate it to go any higher through the end of the year. Mr. Masciana said it will be about \$68,000 higher during the month of January

because there was a new settlement for a student and in speaking with Mrs. Hussey, this is the only case she is aware of. He said he is not concerned right now but they are keeping an eye on it.

Mr. Grippo said he also noticed that the Workers Compensation went over 100%. Mr. Masciana explained that was just the insurance premiums were a little higher than projected but that has been adjusted.

C. PLANNING

I. Report on Meeting Held December 18, 2019

Mr. Martelli reported that at the meeting they received an update on the Communications Plan and thanked Kelly Lenz for all of her work on social media. The new district website is promised to be unveiled in April 2020.

Mr. Martelli said they touched on the School Modernization Committee which will be discussed later this evening. Mr. Masciana provided a brief overview of the 2019-20 Approved Annual Capital Budget Items. There is \$3.5 million of work that will be done in the district. They projects need to be referred to either the Board or Public Building Commission to run the projects. The projects include replacing Doolittle and Highland boilers, HVAC replacements at Dodd, CHS and Chapman; window replacements at CHS; lavatory improvements at Doolittle phase 2; cafeteria renovations at Norton; and acoustical tile replacements. The committee also received an update on recently completed projects such as school security, CHS Code Compliance, oil tank replacement, window replacements and other issues throughout the district.

Mr. Martelli said Mr. White has asked them to look into the installation of solar panels within the district. He said there was a discussion regarding roofs and as they get into the discussion of school modernization, they will discuss this in further detail. Mr. White said that as a member of the energy commission, the school roofs were reviewed and they don't have the structural integrity for holding solar, but, they can put it on land or carports. He feels we can install carports and save money. Mr. White added that he hopes the School Modernization Committee as they move forward, if there is new construction, give consideration of net-zero energy. The concept is the put more money upfront to save money later.

Ms. Ham asked if the State is starting to build sustainable energy requirements into reimbursement rates. Mr. Masciana said he doesn't know specifically about reimbursements, but with a new construction project, there would be an element that has energy savings. He said he is not familiar enough about new school construction requirements. The State will want us to build buildings that are energy efficient. He said he

is sure the School Modernization will look carefully at this. Ms. Harrigan added it is rather expensive upfront, but you realize great savings.

Mr. Masciana said that one of the projects they are working on at the high school is the ADA Compliance Project and making the doors ADA compliant. He said there is a request in to the State for a school construction grant, of about \$800,000. He said he just found out in the last few days that the SCG042 form requires a set of specific motions where the Board must approve the architect's specifications. He will add this to next Thursday's meeting.

Mr. White said he also mentioned at the Planning Committee converting school busses from diesel to electric. He thanked Mr. Masciana for getting information from Dattco on the economics of electric school busses.

D. POLICY

I. Report on Meeting Held 12/11/19

Mr. Grippo reported that Krista Hayes attended the meeting and we revisited the same problems as year before. He said they discussed how they could adjust policy to perhaps solve the problem. He said hopefully, the Board and Administration can find a solution soon to solve problem once and for all.

He said they revisited the Bullying policy for new Board members and basically everything they want is already included. He said legislation was passed that goes into effect next year, and it will cover some of the changes they were asking for. He said they will debate whether they will be proactive or wait until the legislature is in place.

II. First Reading of Policies

5112 Students – Ages of Attendance -

Changes to this policy are a result of changes to Public Act 19-179 concerning homeless students. Regarding proof of residency, if the student claims that he or she is homeless, then the party claiming ineligibility has the burden of proving by a preponderance of the evidence that the student denied schooling is not homeless in accordance with the federal law. This policy will be moved forward for a first reading.

9326 Bylaw- Minutes

Amending this Bylaw to read that the Board of Education Recorder/Clerk shall keep the minutes, not the Secretary of the Board.

9325 Bylaw – Meeting Conduct

Mr. Grippo said this was changed to bring the Board into compliance with first amendment violations where we must allow the public to voice their

opinion. Changes to this bylaw state that it is recommended that no oral presentation shall include charges or complaints against any employee of the Board of Education, regardless of whether or not the employee is identified in the presentation by name or by another reference which tends to identify an individual. All charges or complaints against employees should be submitted to the Board of Education under provision of Board of Education policy. In the previous version the bylaw stated that “no” oral presentation shall include charges.... Mr. Perugini added that the Board cannot stop the public from exercising their first amendment right. They can ask them to be cordial but cannot restrict what they say.

9325.2 Bylaw - Order of Business

This bylaw changes the order of business such as moving “Audience” to the beginning of the Agenda and moving minutes to the end of the agenda. New Business items should be listed on the Agenda, such as upcoming meetings and announcements. The Board discussed items that might be discussed on the Consent Calendar – items that are “pro forma” to move the meeting along. Ms. Harrigan voiced her concern over setting Audience as #2 in the case there are other items that should come first. Mr. Perugini noted that if there are presentations, that would move Audience down on the Agenda. Ms. Ham said she fully supports moving the Audience portion up to the start of the meeting and asking the public to wait until a late hour does not build a healthy relationship.

Mr. Grippo said they are also adding Chairman’s Update. They will be changing that to Chairperson on the official bylaw. Mr. Perugini noted any Board member or member of public can suggest items for the agenda. These items will be reviewed at the agenda planning meeting with the Chair, Vice Chair and Secretary. He said FOIA is very clear about listing items that will be discussed under Old and New business.

MOTION by Mr. Grippo, seconded by Ms. Ham

MOVED that the Board of Education waive the second and third reading of Bylaw 9325 Meeting Conduct; Bylaw 9325.2 Order of Business and Bylaw 9326 Minutes.

Discussion:

Mr. Perugini explained this is being done per Board of Education Bylaw 9311. Ms. Hallen said she understands this is something the Board can do, and she is not against this Motion, but she would have appreciated some advance notice because we are doing something that we don’t normally do. Mr. Perugini said he understands and does not intend to do this on a regular basis, but wanted to expedite these changes as the third readings would have taken them into March.

VOTE: The Motion passed unanimously by all those present.

MOTION by Mr. Grippo, seconded by Ms. Hallen

MOVED that the Cheshire Board of Education approve the amended Bylaw 9325 Meeting Conduct; Bylaw 9325.2 Order of Business and Bylaw 9326 Minutes and direct the Superintendent to put said Bylaws into immediate effect.

AMENDED MOTION by Ms. Harrigan, seconded by Mr. Grippo

MOVED that the Cheshire Board of Education approve the amended Bylaw 9325 Meeting Conduct; Bylaw 9325.2 Order of Business and Bylaw 9326 Minutes and direct the Superintendent to put said Bylaws into immediate effect with a text change on Bylaw 9325.2 from “Chairman” to “Chairperson.”

VOTE: The Motion passed unanimously by all those present

E. School Modernization Committee

I. Report on meetings held December 16 & 30, 2019 and January 6 & 15, 2020

Mr. Martelli reported that a Chair and Vice Chair have been elected to the Committee. They have filled the vacancy on the Committee. There has been talk about finance, what the town can afford, bonding capacity, schools, past studies and facilities in general. The Committee has decided to put together a group to draft an RFP. The idea is to go out for an Owner’s Representative. They received a presentation on Owner’s Reps to get all on one page and be led by a professional group. Meetings are being moved to different schools in the district to see every school in the district. They met at Dodd and the next meeting will held at Cheshire High School on February 3rd. All meetings are at 7:00 p.m. and are open to the public. The meetings are posted on the Town’s website. There are 3 subcommittees: RFP; Out of District Tours and a liaison committee of teachers and staff members throughout the district.

Ms. Harrigan added that for the out of school district meetings they had their first meeting and just put together a list of questions they will ask for projects that are renovations and/or new buildings.

F. Calendar Committee

I. Report on Meeting Held December 19, 2020

Ms. Hallen reported that the Committee met to approve the 2020-21 school calendar and the proposed 2021-22 school calendar. The Committee is comprised of the Superintendent and representatives from the Board of Education, Cheshire Administrative Personnel, Education Association of Cheshire, and the Townwide PTA.

II. Approval of 2020-2021 Calendar

This calendar was approved as a draft last year. There was one change to the calendar that was approved last year. March 31st was omitted last year and when added this year, affected the last day of school. The first day of school for students will be August 27, 2020 and the last day is scheduled for June 9, 2021 with no inclement weather days.

MOTION by Ms. Hallen, seconded by Ms. Harrigan

MOVED *that the Cheshire Board of Education adopts the 2020/21 School Calendar as presented.*

VOTE: The Motion passed unanimously by those present.

III. Approval of Proposed 2021-2022 Calendar

The Committee reviewed three versions of this calendar with different starting dates, and opted for a fourth version. The fourth version had the students first day of school on August 31, 2021, and the last day will be June 9, 2022.

MOTION by Ms. Hallen, seconded by Ms. Ham.

MOVED *that the Cheshire Board of Education adopt the 2021/2022 Proposed Draft School Calendar recommended by the Calendar Committee.*

VOTE: The Motion passed unanimously by those present.

G. OTHER STANDING COMMITTEES

Mr. White reported that the Personnel Committee met in Executive Session to discuss the Superintendent's goals and objectives.

7. **AUDIENCE**

None.

8. **OLD BUSINESS**

None.

9. **NEW BUSINESS**

A. **Chairperson's Update.**

Mr. Perugini reported all new members are working hard. He thanked Board members, administration and staff for their work. He said they have reached out to various PTA groups. He had a chance to visit Humiston School and was moved by the work being done there. He said he plans to reconstitute the Public Information and Legislative Committees. The Legislative Committee will meet next Tuesday. He noted they will be discussing Building Use Fees next Tuesday evening at the Budget meeting.

10. ADJOURNMENT

On a motion by Mr. White and seconded by Mr. Grippo, the Board adjourned into Executive Session to include the Superintendent of Schools with no action to follow at 9:36 p.m.

Respectfully submitted,

Anthony Perugini, Board Chair

Attest:

Carol K. Jesensky, Board of Education Clerk

Filed at the Town Clerk's Office, Town Hall, Cheshire: 1/31/2020.